



**Pleasant Bay Community Boating**  
**PO Box 21 North Chatham, MA 02650**  
**(508)945-7245 (SAIL)**

**APPLICATION FOR EMPLOYMENT**

Pleasant Bay Community Boating is an equal employment and affirmative action employer. In compliance with federal and state equal employment opportunity laws, applicants are considered for employment without regard to race, color, religion, sex, sexual orientation, national origin, age, marital status, physical or mental disability or handicap, or genetic information. No question on this application is intended to elicit protected information. Also, it is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

***If you require any special reasonable accommodation(s) in completing this Application, in interviewing, or in otherwise participating in the employee selection process, please advise the Human Resources Department.***

\_\_\_\_\_

Last Name First Name Middle Name

\_\_\_\_\_

Street Address City State Zip

\_\_\_\_\_

Mailing Address City State Zip

\_\_\_\_\_

Telephone # ( ) \_\_\_\_\_ Cellular Phone # ( ) \_\_\_\_\_

\_\_\_\_\_

E-mail Address \_\_\_\_\_ Date of Application \_\_\_\_\_

\_\_\_\_\_

Position(s) Applied For \_\_\_\_\_ Date Available for Work \_\_\_\_\_

Type of Work Preferred  Full Time  
 Part Time -- Hours & Days Available \_\_\_\_\_

Referral Source  Self  Employee  Advertisement--Source: \_\_\_\_\_  
 School  PBCB Website  
 Job Fair  Friend  Other \_\_\_\_\_

Name of person who referred you \_\_\_\_\_

Are you legally eligible to work in the United States?  Yes  No

Are you under age 18?  Yes  No (If yes, you will be required to submit a work permit)

Have you previously filled out an application with Pleasant Bay Community Boating?  Yes  No If yes, when? \_\_\_\_\_

Were you previously employed by a community boating program?  Yes  No

If yes, when? \_\_\_\_\_ where? \_\_\_\_\_

If related to anyone in the Pleasant Bay Community Boating employ, state name, department, and relationship

\_\_\_\_\_

May we contact you at work?  Yes  No

If yes, work phone # ( ) \_\_\_\_\_ best time to call \_\_\_\_\_ AM/PM

## EMPLOYMENT RECORD

List all previous employers, starting with your most recent employer. Attach additional pages if necessary. Include self-employment, summer and part-time jobs. You may also include any verifiable volunteer work. Please be as accurate as possible since we contact past employers for reference purposes. You may include your resume with this application; however, please also complete this Employment Record section.

Company Name: Address:	Supervisor's Name  Supervisor's Phone #	Dates Employed From: To:
Job Position(s)	Duties Performed & Job Responsibilities	What did you like most about your position?
What did you like least about your position?	Reason for Leaving?	Comments:

Company Name: Address:	Supervisor's Name  Supervisor's Phone #	Dates Employed From: To:
Job Position(s)	Duties Performed & Job Responsibilities	What did you like most about your position?
What did you like least about your position?	Reason for Leaving?	Comments:

Company Name: Address:	Supervisor's Name  Supervisor's Phone #	Dates Employed From: To:
Job Position(s)	Duties Performed & Job Responsibilities	What did you like most about your position?
What did you like least about your position?	Reason for Leaving?	Comments:

If currently employed, why do you desire to change your position? \_\_\_\_\_

Are you employed now?    Yes    No                      May we contact your current employer?    Yes    No

In your current or a prior job, have you ever written instructions or directions to be followed by employees or customers?    Yes    No    Not Applicable

If yes, please explain \_\_\_\_\_

Is there any other job-related information you want us to know about you? \_\_\_\_\_

\_\_\_\_\_

## JOB SKILLS

Indicate and explain job experience you have had in any of the following areas:

Aquatics \_\_\_\_\_ Camping \_\_\_\_\_

Boat Maintenance \_\_\_\_\_ Reception \_\_\_\_\_

Medical \_\_\_\_\_ Custodial \_\_\_\_\_

Finance \_\_\_\_\_ Computer Skills \_\_\_\_\_

## EDUCATION

	School Name	City/State	Major Course/ Subject	Circle Last Year Completed	Degree
High School/ Prep				9 10 11 12	
College				1 2 3 4	
Graduate Work				1 2 3 4	
Other				1 2 3 4	

## REFERENCES

List at least three character references that know you well and can attest to your abilities and suitability for PBCB employment (**one reference MUST be a family member**).

Name	Address	Occupation/ Relationship to You	Telephone Number	# of Years Known

**APPLICANT'S AGREEMENT AND RELEASE**

**\*\*\*Please Read Before Signing\*\*\***

**Employment at Will** I understand and agree that if hired, my employment will be at-will in nature and may be terminated, with or without cause, at any time, by myself or the PBCB. I also understand that this written statement supersedes any and all oral representations made by agents or representatives of Pleasant Bay Community Boating.

It is my understanding that this employment application, or the granting of an oral interview, does not represent a contract of employment or a promise of future benefits.

**Release** I hereby authorize any former employer, any person, firm, corporation, school, or any government agency to answer any and all questions and to release or provide any information within their knowledge or records. I agree to hold Pleasant Bay Community Boating and any former employer, any person, firm, corporation, school, or any government agency or any or all of them harmless and free of any liability for releasing any information (whether fact or opinion) that is within their knowledge or records. I agree that a photocopy of this authorization be accepted with the same authority as the original.

**CORI (Criminal Offender Record Information) & SORI (Sex Offender Registry Information)** I understand that the Pleasant Bay Community Boating will perform a MA "CORI" and "National CORI" check on me.

**Employment Authorization** I understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

**Unlawful Discrimination** Pleasant Bay Community Boating does not tolerate unlawful discrimination in its employment practices. Pleasant Bay Community Boating does not tolerate harassment, and no question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment, on the basis of his or her sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state, or local law. Examples of prohibited harassment include, but are not limited to, unwelcome physical contact, offensive gestures, unwelcome comments, jokes, epithets, threats, insults, name-calling, negative stereotyping, possession or display of derogatory pictures or other graphic materials, and any other words or conduct that demean, stigmatize, intimidate, or single out a person because of his or her membership in a protected category. Harassment of our employees is strictly prohibited, whether it is committed by a manager, coworker, subordinate, or non-employee (such as a volunteer, vendor or member). Pleasant Bay Community Boating takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

I understand that Pleasant Bay Community Boating does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal laws.

**Truthfulness** I certify that all information provided by me in support of my application for employment is true and correct to the best of my knowledge. I understand that misrepresentations or omissions may be cause for rejection, or may be cause for subsequent dismissal if I am hired.

**Signature of Applicant** \_\_\_\_\_ **Date** \_\_\_\_\_